

NOTICE OF PUBLIC MEETING CONCERNING THE  
 PROPOSED CONTRACT BETWEEN  
 BAUGO COMMUNITY SCHOOLS  
 EMPLOYING BYRON SANDERS AS  
 SUPERINTENDENT

On March 11, 2019 at 7:00 p.m. in the Baugo Community Schools Administration Building located at 29125 County Road 22 West, Elkhart, Indiana, the Board of School Trustees will meet to hear from the public objections to and support for a proposed contract to employ Byron Sanders as superintendent, which will be effective from July 1, 2019 through June 30, 2022.

Proposed Contract Details

	<u>2019-20 school year</u>
Annual Base Salary	\$ 115,000
Annual Teacher Retirement Fund Contribution @	\$ 3,450
Annual Group Health Insurance Premium Contribution*	\$ 18,427
Annual Group Dental Insurance Premium Contribution	\$ 1,093
Health Savings Account Contribution	\$ 3,000
Annual Long Term Disability Premium Contribution*	\$ 259
Annual Term Life Premium Contribution*	\$ 160
Annual 403(b) Plan Contribution	<u>\$ 3,450</u>
Total of Proposed Contract Details	\$ 144,839

\* Indicates that Baugo Community Schools' contribution may be adjusted if the insurance carrier increases the premiums for same level of coverage.

@ Indicates that Baugo Community Schools' contribution on behalf of the superintendent is the same percentage of salary that is contributed on behalf of teachers.

**Agreement Length:** Indiana statute requires the superintendent contract to be for a term of at least 12 months. The proposed contract can be canceled by the Board of School Trustees for the reasons set out in Indiana statute. The superintendent and Baugo Community Schools can by mutual agreement cancel the proposed contract at any time.

**Sick, Personal and Vacation Days:** The superintendent annually receives the same number of sick, personal and vacation days that all administrators receive as set out in the administrators handbook.

**Annual Evaluation:** The Board of School Trustees annually reviews the superintendent's performance, salary and benefits. If the superintendent receives an effective or highly effective rating on his evaluation, the superintendent is entitled to a salary increase.